

2022

The InclusiveVT IMPACT

Ut Prosim (That I May Serve):
Anyone. Anywhere. Anytime.

Vision - A just, equitable, and inclusive community at Virginia Tech

Mission - Advancing a just, equitable, and inclusive community by building capacity for transformational change across the institution.



Faculty Women of Color in the Academy National Conference (FWCA)

The leading professional development conference for women of color in higher education.

Nearly

2000
Attendees Since 2000



The Future Faculty Diversity Program is an exciting and rewarding four-day program designed to increase the representation of traditionally underrepresented faculty in strategic priority populations in the United States, including American Indian/Alaska Native, African American/Black, Hispanic/Latinx, and Native Hawaiian/Pacific Islander.

FACULTY DIVERSITY INCREASE
6.4% to 8.4%
2016 TO 2021

29 New Faculty Members Hired since 2020



A holistic support program dedicated to welcoming and retaining underrepresented minority students at Virginia Tech and promoting their success through campus collaborations.

IN 2021 - 2022
SOAR CONNECTED
NEARLY **2,000**
STUDENTS

DIVERSITY EDUCATION AND ENGAGEMENT

3,535

Attendance for

FALL 2021	SPRING 2022	SUMMER 2022
1543	1401	591



BLACK COLLEGE INSTITUTE
Pre-College Academic Leadership Program

BCI CONTRIBUTED TO AN INCREASE IN BLACK AND AFRICAN AMERICAN STUDENTS AT VT FROM

3.9% to 8.9%

The Black College Institute is an academic summer enrichment program by Virginia Tech. It hosts talented, high-achieving and academically curious rising high school juniors and seniors.



Top Colleges for Diversity



INCLUSION AND DIVERSITY
VIRGINIA TECH

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20 22

CULTURAL AND COMMUNITY CENTERS (CCC)

AMERICAN INDIAN & INDIGENOUS COMMUNITY CENTER (AIICC)



The American Indian and Indigenous Community Center (AIICC) serves as a community gathering area and study space.

963

ATTENDEES
Total across
2021 - 2022
programs

30

**TOTAL
PROGRAMS**



ACEC
ASIAN CULTURAL ENGAGEMENT CENTER AT VIRGINIA TECH

The ACEC's mission is to advocate for the Asian Pacific Islander Desi American (APIDA) communities, including Virginia Tech faculty, staff, students, and alumni.

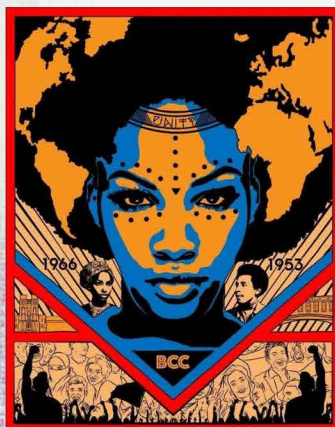
2500

**Number of
attendees across
2021 - 2022
programs**

72+

**Number of
events across
2021 - 2022
programs**

Black Cultural Center (BCC)



The BCC opened in 1991 as a support and educational resource for Black students and the entire VT community. Programs and services focus on expanding awareness of Black cultures and experiences in Africa and the African Diaspora.

125+

**Number of
programs across
2021 - 2022**

3500+

**Estimated #of
attendees
2021 - 2022**

EL CENTRO

ADVANCING THE VIRGINIA TECH LATINX COMMUNITY

1700

**Number of
attendees across
2021 - 2022**

31+

**Number of
events across
2021 - 2022**

El Centro is the Cultural and Community Center for the Latinx community at Virginia Tech. This is a support space for all the people that identify themselves as Latinos or Hispanos, for the people interested in our culture, and for all our allies.



The LGBTQ+ Resource Center aims to advance, through education and advocacy, the rights and well-being of all Virginia Tech LGBTQ+ communities.

549

**Total #of
attendees across
2021 - 2022
events**

64

**Attendees Completed
VirTual Safe Zone
15wk Training Sessions**



**INCLUSION AND DIVERSITY
VIRGINIA TECH**

